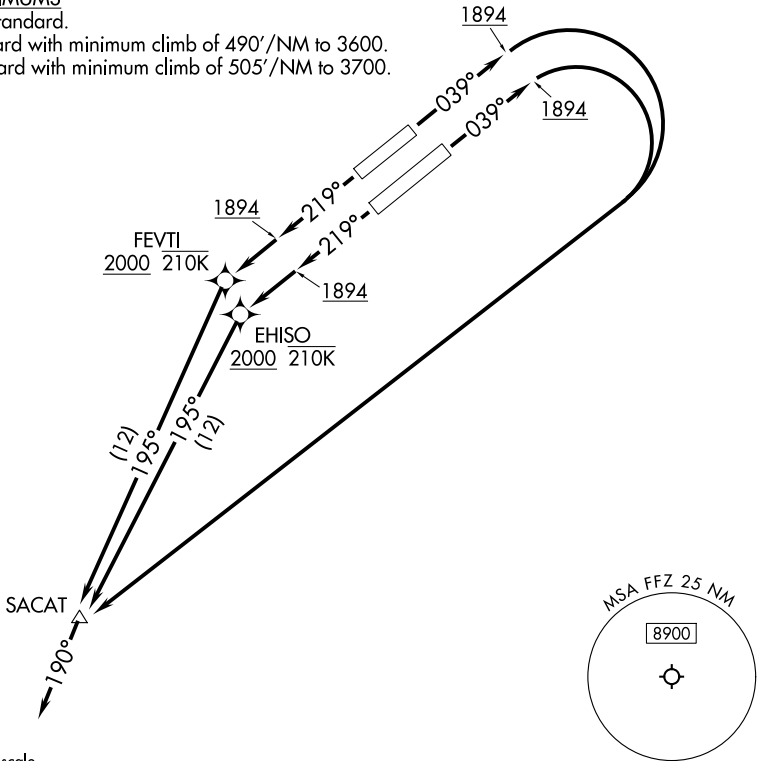


PHOENIX DEP CON 120.7 239.0	RNAV 1 - DME/DME/IRU or GPS required. RADAR required.	TOP ALTITUDE: ASSIGNED BY ATC
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TAKEOFF MINIMUMS
Rwys 22L/R: Standard.
Rwy 4L: Standard with minimum climb of 490'/NM to 3600.
Rwy 4R: Standard with minimum climb of 505'/NM to 3700.



DEPARTURE ROUTE DESCRIPTION

TAKEOFF RUNWAYS 4L/R: Climb on heading 039° to 1894, then right turn direct SACAT, thence. . .

TAKEOFF RUNWAY 22L: Climb on heading 219° to 1894, then direct EHISO at or above 2000 and at or below 210K, then on track 195° to SACAT, thence. . .

TAKEOFF RUNWAY 22R: Climb on heading 219° to 1894, then direct FEVTI at or above 2000 and at or below 210K, then on track 195° to SACAT, thence. . .

. . .on track 190°, maintain ATC assigned altitude, expect filed altitude 10 minutes after departure.